



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Dr. A. H. McCoy Federal Building
100 W. Capitol Street, Suite 338
Jackson, MS 39269
Intake Information Group: 800-669-4000
Intake Information Group TTY: 800-669-6820
Jackson Direct Dial: (769) 487-6910
FAX (601) 714-2202
Website: www.eeoc.gov

DETERMINATION AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161 & 161-A)

Issued On: 02/22/2022

To: Ms. Caitlyn A. Wilson
[REDACTED]
Starkville, MS 39759

Charge No: 423-2022-00043

EEOC Representative and email: HECTOR PACHECO-PEREZ
Investigator
hector.pacheco-perez@eeoc.gov

DETERMINATION OF CHARGE

The EEOC issues the following determination: The EEOC will not proceed further with its investigation and makes no determination about whether further investigation would establish violations of the statute. This does not mean the claims have no merit. This determination does not certify that the respondent is in compliance with the statutes. The EEOC makes no finding as to the merits of any other issues that might be construed as having been raised by this charge.

NOTICE OF YOUR RIGHT TO SUE

This is official notice from the EEOC of the dismissal of your charge and of your right to sue. If you choose to file a lawsuit against the respondent(s) on this charge under federal law in federal or state court, **your lawsuit must be filed WITHIN 90 DAYS of your receipt of this notice.** Receipt generally occurs on the date that you (or your representative) view this document. You should keep a record of the date you received this notice. Your right to sue based on this charge will be lost if you do not file a lawsuit in court within 90 days. (The time limit for filing a lawsuit based on a claim under state law may be different.)

If you file a lawsuit based on this charge, please sign-in to the EEOC Public Portal and upload the court complaint to charge 423-2022-00043.

On Behalf of the Commission:

Eszean McDuffey,
Director

Digitally signed by Eszean
McDuffey, Director
Date: 2022.02.22 09:08:51 -06'00'

Eszean McDuffey
Area Director

Cc:

Angela T. Ford
Attorney
angela@bturnerlaw.com

Katherine S. Kerby
Attorney
ksearcy@bellsouth.net

Jeff Allen
Attorney
rjallen@huntross.com

Haley Fuller
Paralegal
hfuller@waidelaw.com

Please retain this notice for your records.

